



## M-Powered Level III Competency-based Apprenticeship

### **Reverse Career Fair**

After completing Level II training, participants will participate in a M-Powered Reverse Career Fair. At a Reverse Career Fair, companies are invited to present to students as part of a panel. Employment roles are reversed to put the focus on the participants and create a culture match between individual students and the appropriate company. Each participant then has an opportunity to interview individually with companies. The goal is to match students with the appropriate employer in terms of size, location, industry niche, and culture. Participants research each company, schedule a plant tour, and conduct an informational interview.

### **Competency-based Apprenticeship aka On-the-Job training**

If the student and employer satisfactorily align, the participant then enters the Competency-based Apprenticeship, a monitored and assessed three month (480 hours) on-the-job training experience designed to provide predetermined skill building and applied education. The candidate's experience, skills, and completion of apprenticeship will be documented through a Performance Achievement Record (PAR). This PAR is the official on-the-job training document for the M-Powered trainee.

After completing Level III training, participants will have earned stackable credits towards the M-Powered Occupational Certificate, and the AAS in Manufacturing Engineering Technology Systems degree. Successful participants will also be prepared to take the credentialing assessments for NIMS and ASQ certification.

*M-Powered Program, a joint effort between Hennepin Technical College & HIRED, is funded by the US Department of Labor  
Hennepin Technical College, an affirmative action, equal opportunity employer and educator.*

*M-Powered has Veteran preference of admission.*

*For more information, please visit: [www.m-powered.info](http://www.m-powered.info)*



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